



**EFFECTIVE JANUARY 1, 2024**

## **IEC STL ELECTRICAL PROGRAM**

The wages below are the **MINIMUM** wages to be paid IEC apprentices. This is not a suggested rate. Contractors are expected to abide by this wage scale in accordance with your signed "Employer Acceptance Agreement" between the U.S. Department of Labor, the Independent Electrical Contractors of Greater St. Louis and IEC contractor members.

**50%**

1 - 2000 Hours OJT  
\$16.25

**80%**

6000 - 7000 Hours OJT  
\$26.00

**60%**

2000 - 4000 Hours OJT  
\$19.50

**90%**

7000 or more Hours OJT  
\$29.25

**70%**

4000 - 6000 Hours OJT  
\$22.75

As stated in the IEC Standards of Apprenticeship under Section XI – Apprentice Wage Progression-29.5(b)(5), "Increases should be based on satisfactory completion of BOTH hours worked and the appropriate period of related and supplemental instruction." As of November 29, 2005, these percentages also apply to "wages and fringes" on prevailing wage work as determined by the yearly Annual Wage Order submitted by the Missouri Division of Labor Standards.

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Kelly Hewitt  
Executive Director

Date

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Nathan Goff  
Apprenticeship & Training Chairman

Date